

A FLAGSHIP PROGRAM



POWERED BY



📍 ADDRESS

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GETAJOB HANDBOOK

CANDIDATE ORIENTATION PROGRAM



614-593-3274



info@dashtechinc.com



www.geta-job.com



www.dashtechinc.com

WELCOME TO GETAJOB A FLAGSHIP PROGRAM BY DASH TECHNOLOGIES INC.



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OUR COMPANY

INTRODUCTION ABOUT THE COMPANY



A land of opportunities and freedom is what Unites States of America is renowned for, one place where technology is at its best, inventions that has change the world and human living around the globe.

Our CEO Shani Bhavsar migrated from a small town from India to the United States of America, this was his dream and belief to pursue his further education after achieving his bachelor's in Computer Science Engineering. A dream that was to become a successful person in the field of technology. Eventually the dream to come to the United States came true, and our CEO was successful to complete his Master's degree in Computer Science from State University of New York. As an immigrant he thought the process of working for a technology company would be easy after achieving masters, but the reality of job search hit him hard and was not able to get one in his expertise field. The job hunt began way earlier before he graduated from University of NY.

The job search continued after his Masters, but eventually the process of job search was in vain. The fact that there was a culture change and language barrier, our CEO decided to help candidates, new graduates like him to make sure they do not face the same challenges as he did.

Eventually luck struck his way and our CEO received a job in his expertise field. Instead of continuing his current job, Shani decided to create jobs, and that's where he developed a business model in such a way that recent graduates do not have to pay a penny till he/she gets a job, and this is how GetAJob program by Dash Technologies was founded, with a great vision, mission and core values by a determined founder.

GetAJob is a flagship program, powered by Dash Technologies. The program is designed by keeping in mind, the rough patch, candidates go through in their job finding process after graduation in the USA. It is also based on the real time experiences of some of the founders of the program. GetAJob program is designed in such a way that it takes away the burden of whole job hunting process from the candidate's shoulders with a full-time job.

The company is backed by investors who are patient and believe in our CEO's mission and this is how Dash Technologies came up with an idea of not charging any candidates/students till they find a job through GetAJob program.

During this journey, Dash Technologies has made huge strides or dashes we can say in the field of IT technologies, staffing and recruiting and providing customer satisfaction by constantly working on and improving our business model in favor of our candidates as well as clients.

GetAJob has helped hundreds of graduates, with their dream job, satisfied a huge number of clients by providing them with either right talent or providing them industry leading IT solutions in most affordable ways.

Customer satisfaction is our motto, smile of a candidate once he gets a dream job through us is our profit. That is exactly why Dash Technologies has flourished over the time and is one of the fastest expanding companies in the USA today. We are on our way to create a million more smiles ahead....

OUR MISSION

Our mission is to help job seekers, local businesses and communities thrive by providing the opportunities and talent that fuel their success!

We want to help job seekers put their talents to work in positions that suit their skills and stimulate their success. We want to help employers build a workforce that Improves performance. And, we want to help entrepreneurs lead a business that's both personally and professionally rewarding.

This is our mission and we hope you'll be a part of it!

OUR VISION

Our vision is to strengthen communities through great opportunities.

We want to be more than a staffing company; we want to be a pipeline of skilled talent and satisfying career opportunities. With each hire, we want to enrich lives, help companies thrive and spur community growth. When someone needs a job, we want to provide it. And, when an employer needs staff, we want to deliver the perfect candidate.

OUR CORE VALUES

Our values, designed to make your work experience exceptional:

- Focus on the customer and their needs.
- Embrace innovation and seek to do what we do, better.
- Always do the right thing.
- Treat others with dignity and respect.
- Work as a team and value every contribution.
- Set high standards and take responsibility for results.

PROCESS OUTLINE



All above mentioned services are optional and are based on available resources

THE BENEFITS OF

Signing Up for GetAJob Program

1

FULL TIME JOB

We make sure candidate land a W2/full time job in the minimum time possible

2

FULL TIME OPPORTUNITY

Unlike other consultancies, land a W2/full time opportunity along with C2C

3

MENTORING & GUIDANCE

Mentoring from IT professionals and step by step guidance throughout the journey

4

INTERVIEW PREPARATION

Interview preparation with experienced IT professionals

5

BEST RATES

Get best pay rates possible

6

FLEXIBLE REPAYMENT

Flexible repayment (Income Share Agreement) plan after receiving job

7

ONBOARDING PROCESS

Simple, transparent and hassle-free onboarding process

8

NO UPFRONT COST

AND ALL ABOVE-MENTIONED SERVICES AT NO UPFRONT COST

Commission Agreement

The commission agreement is a document a candidate signs at the time of onboarding for GetAJob with Dash Technologies and prior to utilize the services offered by them. The document specifies that if the candidate receives a full time opportunity through Dash Technologies, they need to compensate with 20%. The document also specifies some other basic guidelines for the candidate to follow. Again this document is only applicable if the candidate receives a full time job and not in case of a C2C project.

Signing Up for **GetAJob**

Candidates can sign up for GetAJob program by visiting 'www.jobsforinternationalstudent.com'. After signing up, candidates have to sign a repayment agreement to take advantage of our services. It is not a bond or a contract but just a repayment agreement which gives Dash Technologies a consent to market their profile and explains them how they have to compensate Dash Technologies upon receiving a W2/- Full-Time job opportunity.

Compliance



We believe in transparency and our team ensures all candidates are familiar with the terms and conditions of the Dash Technologies Inc. The compliance structure is defined in such a way that, the candidate once onboarded will receive a call from our team and agreement is explained.

The compliance team will also ensure, candidate is followed up after he/she has been placed and the terms and condition are explained as a revision. The process of documentation is audited by our compliance team for the completeness over and after the call. A follow-up is done in case there is a process gap or discrepancies with the candidate.

In cases where there are discrepancies, the relevant department is assigned the case and resolved with the stipulated time and a follow-up is communicated to the candidate.



MENTORING

- Our expertise mentoring team helps groom the candidate for the future.
- The basic mentoring program is:
 - Time Management
 - Relationship Management
 - Work Ethics
 - Engaging, Ensuring and Elevating
 - Team Bonding and Team development
- Our mentors ensure that all candidates understand the scope and limits of their roles in working life culture.
- The candidates are motivated towards being optimistic about self-development.
- The candidates feel confident after attending the mentoring sessions.
- Additionally, our mentors will train the candidates in:
 - Becoming a coach
 - Be a good listener
 - Become a good learner
 - Manage day to day activities
 - How to be a good leader
- For above mentioned all mentoring services are available via online videos. If candidate wants to speak to In-House mentor, he/she can request In-Person meeting or Phone Meeting by sending request on helpdesk@dashtechinc.com.

Resume Preparation

Once a candidate completes his/her training in relevant technology, our third party tie up company helps candidates cater their resume and make it more professional and presentable as they expertise in market trends and requirements. They will help cater our candidates' resumes in such a way that in hundreds of applicants, our candidates' resumes stand apart. As a result, it induces the whole job search process by getting selected for more and more interviews.

Marketing your profile

After a candidate's resume is catered, their profile is assigned to one of our highly experienced recruiters. Our team of recruiters contains highly experienced, professional and enthusiastic recruiters who will market a candidate's profile utilizing different web applications and platforms which an average person isn't aware of. Our team of recruiters also have a vast clientele base and vendor contacts, hence they encounter hundreds of requirements on daily basis and place our candidates on those profiles. It is because our recruiting team's continuous efforts and professional connections, our candidates receive a job in minimum time possible. A recruiter also helps the candidate on scheduling interviews and keeping the candidate on track.

If candidate has any concerns, he/she can follow below instructions:



Candidate can also write their questions/concerns to helpdesk@dashtechinc.com.
Candidate will be receiving response 3-5 business days.

Interview Help

All candidates once selected for an interview (Online or Face to Face), go through the process of interview preparation.

Our interview preparation session help candidates as follows:

- ◆ All candidates are guided to understand client profile.
- ◆ Candidates will also receive guidance about type of technology and personal questions to be expected.
- ◆ Candidates also go through the technical questions before heading for main interview.
- ◆ How to present in front of the interviewer.
- ◆ After all the guidance, our candidates will attend a mock interview so they can be confident while attending the main interview with the client.
- ◆ You can request for interview preparation help on helpdesk@dashtechinc.com and you can also request your recruiter.

Onboarding

Once the candidate receives the offer for the job from client or vendor, the onboarding team will help complete all necessary documentation required as per the terms and conditions explained during the initial compliance call. The documentation also includes candidate's immigrations process if required. The candidate will receive a date of joining the job after all necessary onboarding documentation.

What After Getting Job? What to Expect?

GetAJob has performed as agreed upon, these services included from signing up to Job Placement.

GetAJob will not be liable for any further help once the candidate has been placed to a w2/full time job. If a candidate is resigning or has been asked to leave the current job duties for any reason, the agreement signed by the candidate will be on hold till the candidate finds a new job. In the scenario where candidate has resigned or have been asked to leave the job duties, candidate will have to provide a proof of resignation or relieving letter or termination letter from the employer to GetAJob. GetAJob will help the candidate to find a new Job and a new agreement will be made between the candidate and GetAJob.





Accounts

“Communication is the key here”

Once you have joined the project successfully, you will receive welcome email from our accounts team address accounts@dashtechinc.com. Please acknowledge that email for the verification of correct email address purposes.

In the meantime, you will be enrolled into our automated payment emails for payment cycle of every 4th and 17th of the month. You will be receiving email 2 days prior (2nd and 15th) to the payment deduction date which is 4th and 17th every month for the bi-weekly payment as per the promissory note.

In email, we mention payment deduction date, payment work period and paystub upload link. It is required to upload the paystub as communicated from our compliance team in post job call.

Why you have to upload?

It is beneficial for you to upload your paystubs. Reason is if you upload your paystub that will determine how many hours you have worked and paid for hours. Therefore, we will not charge you for the hours you have not worked. In addition, once you upload your paystub, we will be deducting your payment based on your paystub's amount.

However, every quarter your account will be adjusted, and we will settle the account. for instance, if we have collected less or more, it

will be mutually settled from both parties. so, you do not have to extend your payment period more than 18 months.

It is mandatory to respond emails if you didn't receive the payment or paystubs. In addition, if we do not receive any respond from you via email your payment deduction will be debited as per the promissory note amount. (I.e., if you joined on 1st of the month you will receive email for the payment on 17th).

However, sometimes your 1st payment gets delayed so for that purpose simply you have to respond to the email and leave the reason). If we do not receive any respond back from your email and debit the amount, Dash Technologies are not responsible for any insufficient fund charges. Accounts related question has to be communicated with accounts team.

After processing the payment, you will receive E-Receipt email from our team. What you have to do is simply sign and put date. That is for your record showing you have paid Dash Technologies which both parties agreed to pay and collect as per the ACH.

If you have any questions or queries regarding related to payment, the best way to contact our team is via email at accounts@dashtechinc.com.

If during any of the above mentioned steps, you have any questions, concerns, feedback and/or suggestions. Please contact our Customer Care department on (614) 408 8031 or email us on helpdesk@dashtechinc.com and we will get back to you in one business day.

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